

**PUBLIC HEARING AND
SPECIAL MEETING OF THE TOWN BOARD
PALMYRA TOWN HALL
JUNE 17, 2025**

The following legal notice was prepared, posted at the Town Hall, on the website, and published in the Town's official newspaper:

**LEGAL NOTICE
TOWN OF PALMYRA
SPECIAL TOWN BOARD MEETING**

NOTICE IS HEREBY GIVEN, that the Town Board of the Town of Palmyra will have a Special Town Board Meeting on June 17th, 2025, at 7 PM at the Palmyra Town Hall, 1180 Canandaigua Rd, Palmyra, New York for the purpose of authorizing a bond for use on the Old Landfill.

FURTHER NOTICE IS HEREBY GIVEN, that this workshop is called to transact business related to the above topic, as well as any other business that may come before the Town Board.

Dated: May 23, 2025

*Irene E. Unterborn
Palmyra Town Clerk*

At 7:00 P.M., Supervisor Gary Rose called to order the special town board meeting scheduled for Tuesday, June 17th, 2025, at the Palmyra Town Hall, 1180 Canandaigua Road, Palmyra, New York.

Supervisor Rose led those present in the Pledge of Allegiance to the Flag.

Upon roll call, the following board members were present:

Gary Rose, Supervisor
James Welch, Deputy Supervisor
Todd J. Pipitone, Councilman
Brad Cook, Councilman

Councilman Doug DeRue was absent.

ATTENDANCE

There was no one additional in attendance.

Councilman Pipitone made the motion to approve the minutes from the regular town board meeting on May 22nd, 2025.

Second: Brad Cook

Vote: 4 Ayes. Carried

EMS BOARD REPRESENTATIVE

Mike Catalano, our Wayne County EMS Advisory Board Representative, was unable to attend. It was reported that the Country Music Fest at the WC Fairgrounds was covered, not by Wayne County Ambulance, but by an ambulance arranged by Penn Yan.

HEARING There was no official hearing this evening.

COMMUNICATIONS RECEIVED None at this time.

PUBLIC INPUT * None that evening.

Board notes - the following will now appear on all agendas.

**If you are attending a Town Board Meeting have not signed up for Public Participation Section of the Town Board Meeting pursuant to the rules which have been established (24 hrs prior to start of meeting), then you will not be able to express your opinion. As a courtesy to those who attend the Board Meeting, you are requested not to interrupt the meeting, and refrain from conversation that would interfere with those attending being able to hear the Board transact its business. If in fact someone interferes with the meeting or the conversation with other spectators should require a warning and if it is ignored, the person could be charged with Disorderly Conduct. For public hearings, speaking will be limited to topics on the agenda.*

REPORTS OF STANDING COMMITTEES

Reports will be given at the Regular Town Board Meeting of June 26th, 2025, 7:00 PM at the Palmyra Town Hall.

GENERAL INFORMATION None for this evening.

DISCUSSION ITEMS

- 1. Portal for Assessor to work from home:** With next year being a revaluation year, the assessor would like to have a portal installed so that she can work from home when necessary to keep up. After much discussion, the board members agreed that as long as she agreed that it would be secure (using town hardware), that she did not shorten any of her work hours at the town hall, and that it would be in place only to finish the 2026 revaluation, they would allow it.

- 2. Continuation of Water & Sewer Collection:** Though water and sewer collection will combine to one bill, it did not change to being collected by only one place being the WCWSA as initially planned. Some town clerks are continuing to collect as a service to the public, and our town clerk would like to do the same. Discussion ensued, and it was decided that the Town of Palmyra would continue to collect through the end of 2025 and be revisited in 2026.

TOWN AGENDA ITEMS

1. Approve: Resolution # 16 -2025 Health Insurance Benefits Resolution:
Todd Pipitone made the motion to approve the health benefits Resolution #16-2025, as written. This was seconded by Jim Welch, and a roll call vote was requested.

Councilman James Welch	Aye
Councilman Doug DeRue	Absent
Councilman Todd J. Pipitone	Aye
Councilman Brad Cook	Aye
Supervisor Gary Rose	Aye

Vote: 4 Ayes. Carried

It was noted that multiple options were presented to everyone that works for the town, and each person was asked how they felt. All were in favor.

**RESOLUTION #16-2025
HEALTH INSURANCE BENEFITS RESOLUTION**

Effective July 1, 2025, the Town of Palmyra will make available to its full-time salaried employees, full-time hourly employees, and full-time elected officials the following health insurance benefits.

- a) The Town will furnish health insurance at no cost to the employee for a “Single Rate” in the SimplyBlue Plus Gold 21 Plan with a Health Reimbursement Arrangement Plan (HRA) funded 100% by the town according to the plan’s annual deductible for an individual plan.
The town will furnish dental insurance at no cost to the employee for a “Single Rate” in the Dental Blue Options Plan.
- b) The Town will pay a sum equal to seventy percent (70%) of the cost for “Subscriber & Spouse or Subscriber & Child(ren) or Family Rates” in the SimplyBlue Plus Gold 21 Plan with a Health Reimbursement Arrangement Plan (HRA) funded 100% by the town according to the plan’s annual deductible for a family plan.

The town will pay a sum equal to seventy percent (70%) of the cost for "Subscriber w/Spouse or Subscriber w/child or Subscriber w/children or Subscriber w/Spouse and one or more children Rates" in the Dental Blue Options Plan.

The employee will pay the balance of thirty percent (30%) through payroll deductions. The deductions will start when the insurance is effective.

- c) For those eligible employees who elect not to participate in either of the above plans and elect not to participate in any of the Town of Palmyra's health insurance plans during the calendar year, the Town will give the employee a credit of One Thousand Dollars (\$1,000.00) per calendar year for any employee that has been employed the entire calendar year. The sum credited will be paid to the eligible employee with the last payroll of the calendar year.

The Town of Palmyra will make available to part-time elected officials, hired BEFORE January 1, 2008, the following health insurance benefits.

- a) The Town of Palmyra will pay Four Hundred Dollars (\$400.00) per month of any health insurance plan available through the Town for each full month the employee works. Any amounts due over and above the Four Hundred Dollars (\$400.00) will be taken through a payroll deduction. The deductions will start when the insurance is effective.
- b) For those eligible employees who elect not to participate in the above health insurance plan; the Town will give the employee a credit of One Thousand Dollars (\$1,000.00) per calendar year for any employee that has been employed the entire calendar year. The sum credited will be paid to the eligible employee with the last payroll of the calendar year.

Health Insurance Benefits for part-time employees hired AFTER January 1, 2008:

After January 1, 2008, all new part-time employees: salary, hourly and elected will not be eligible to receive health insurance benefits from the Town of Palmyra. These employees will not be allowed to participate in the Town's health insurance program.

Health Insurance Benefits for employees who retire AFTER January 1, 2024:

Full-time salaried employees, full-time hourly employees, and full-time elected officials who retire with 15 years of service and attain the age of 55 will be entitled to participate in the medical and/or dental plan as a single member. The cap imposed will be subject to the number of years of full-time employment with the town. The retiree's spouse is entitled to participate in the Town's medical and/or dental plan by paying the full cost of coverage.

- 15 years of service - \$360.00 per month
- 20 years of service - \$395.00 per month
- 25 years of service - \$430.00 per month
- 30 years of service - \$465.00 per month

BEFORE January 1, 2024:

Full-time salaried employees, full-time hourly employees, and full-time elected officials hired after January 1, 1987, who retire with 15 years of service and attain the age of 55 will be entitled to participate in the medical and/or dental plan as a single member subject to the cap imposed by the Town at the time of retirement. The current cap is Two Hundred Fifty-Five Dollars (\$255.00) per month. The retiree's spouse is entitled to participate in the Town medical and/or dental plan by paying the full cost of coverage.

- The Town will permit retired employees who chose not to continue to participate in the Town's health insurance plan to receive contributions from the Town toward their health insurance. The Town upon proof of payment of the coverage will reimburse the retiree for the cost of coverage up to the reimbursement cap, which the Town had adopted at the time of their retirement.
- Medicare premiums are exempt for reimbursement.

2. Approve: Special Meeting Date for Old Landfill Bond Resolution: Todd Pipitone made a motion to call for a special town board meeting on July 8th, 2025, at 7 PM for the purpose of authorizing a bond for use on the Old Landfill. This is what was to happen at this evenings special meeting, but needed to be rescheduled due to changes in the bidding schedule.

Second: Jim Welch Vote: 4 Ayes. Carried

3. Approve: Assessor Portal: Todd Pipitone made the motion to approve the assessor to install a portal for use at home to complete the 2026 revaluation, with the understanding that the portal is kept secure, and that she will continue to work her regular hours here at the town hall.

Second: Brad Cook Vote: 4 Ayes. Carried

MOTION TO ENTER INTO EXECUTIVE SESSION

At 7:25 PM, Gary Rose made the motion to enter the executive session to discuss pending litigation.

Second: Todd Pipitone Vote: 4 Ayes. Carried

MOTION TO EXIT EXECUTIVE SESSION

At 8:38 PM, Todd Pipitone made the motion to enter the exit executive session.

Second: Jim Welch Vote: 4 Ayes. Carried

MOTION TO ADJOURN

At 8:39 P.M., Todd Pipitone made the motion to adjourn the meeting.

Second: Jim Welch Vote: 4 Ayes. Carried

Respectfully submitted,

Irene E. Unterborn
Palmyra Town Clerk

NEXT MEETINGS:

SPECIAL TOWN BOARD MEETING

Tuesday July 8th, 2025

Palmyra Town Hall

REGULAR TOWN BOARD MEETING

Thursday, July 24th, 2025

Palmyra Town Hall